



UNIVERSITY OF
LINCOLN

The University's approach to Non-Disclosure Agreements (NDAs) for employees

The University of Lincoln treats all forms of bullying, harassment, discrimination, abuse, violence, and sexual misconduct with the highest importance.

The University is committed to the values/behaviours that underpin our One Community ethos. We are committed to being respectful and inclusive to each other, our partners, and our customers (internally and externally) both in our thoughts and actions. We do all that is in our power to ensure that life on campus is a fulfilling, safe and enjoyable experience for all.

Non-Disclosure Agreements are not used by the University to prevent the investigation of any form of misconduct or other illegal or inappropriate behaviour nor are they used to circumnavigate any required formal action. Every complaint is investigated appropriately and thoroughly, and action is taken where misconduct is found to have occurred.

The University is committed to supporting those who experience or are impacted by any forms of bullying, harassment, discrimination, abuse, violence, and sexual misconduct and would encourage individuals to come forward and discuss their concerns through our complaints processes.

Please see below for links to support:

Staff Concern Line: <https://hr-internal.blogs.lincoln.ac.uk/university-of-lincoln-concern-line/>

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